

About Us



IBEW Local 396

represents NV Energy workers in Las Vegas/Clark County.

IBEW Local 1245

represents NV Energy workers in Northern and Central Nevada.

About Us



Local 396 also represents Valley Electric Association, Upper test site (PAE), Lower test site (Nstec) and electric utility contractors.

Local 1245 also represents Mt Wheeler Power, Plumas-Sierra and Wells Rural Electric Co-ops (RECs), City of Fernley, Truckee Meadows Water and electric utility contractors.

Wage Rates, Annual Salary and Benefits for Impacted Workers at NV Energy



Wages

hourly and annual with OT



Local 396

Local 1245

Generation Tech	\$50.06	\$145,000
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\$47.47	\$140,000
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CSR/Call Center worker	\$22.38	\$55,000
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\$21.94	\$55,000
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Meter Tech	\$44.18	\$100,000
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\$43.64	\$110,000
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Benefits



Employee Medical: Active employees have a choice between an HRA/HSA medical plan with \$500/\$1500 employer contribution into the account.

Drug Prescription Benefits and Dental and Vision benefits

union wages
overtime pay
401K
dental
health insurance
consumer discounts
holidays
scholarships
VACATION
PENSION
vision

Benefits



Retirement: New hires receive 4% employer contribution into 401(k) with up to *additional* 6% match of amount of employee contribution.

Retiree Medical: Each retired employee receives \$260/per year of service per year for retiree medical pre-age 65 and \$130/per year of service after age 65.



Loss of IBEW Jobs at NV Energy from Deregulation



Local 396

Generation-related	120
Customer Service	140
Total:	260

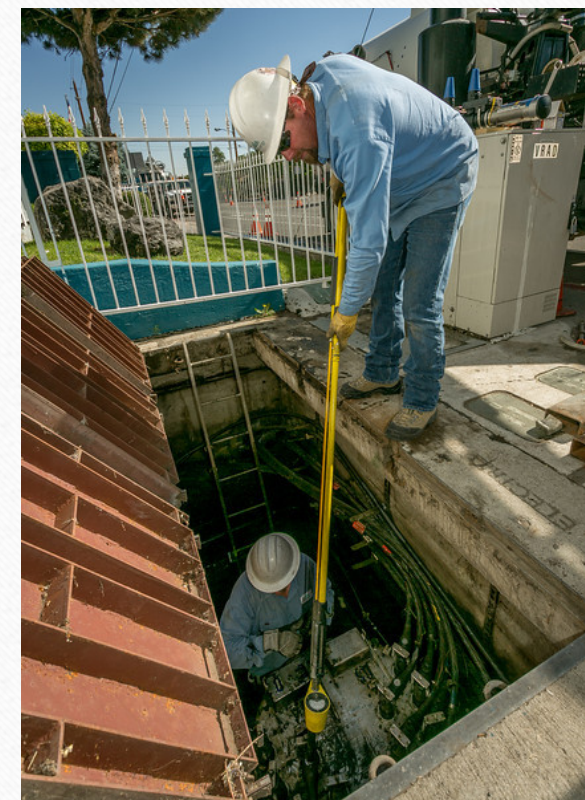
Local 1245

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Deregulation Will Impact Additional IBEW Members and Workers throughout Nevada



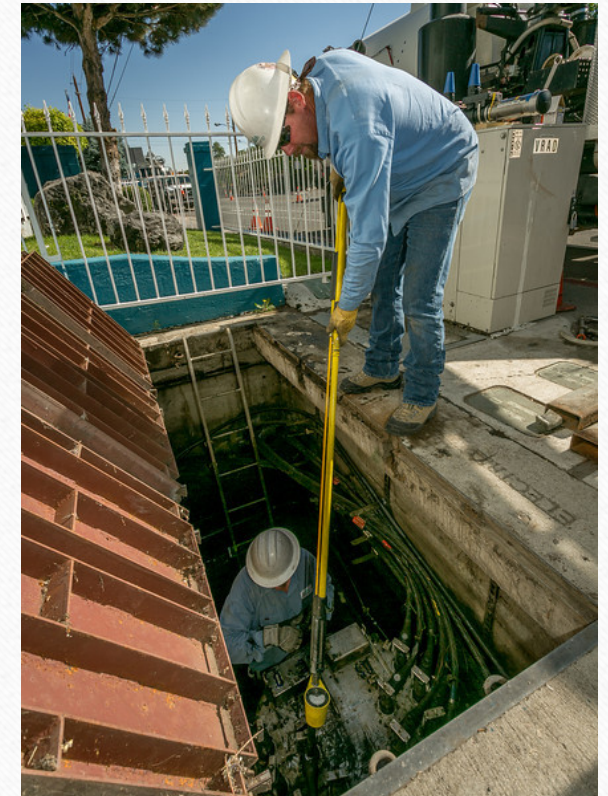
- Loss of maintenance/outage work at power plants after divestiture



Deregulation Will Impact Additional IBEW Members and Workers throughout Nevada



- Existing solar projects (Playa, Boulder Solar, Techren) provided hundreds of thousands of man hours per project with investment in the \$500-900 million range per project
- After deregulation, it is unclear whether there will be investment at this level of renewable projects
- Future energy providers are unlikely to invest in local, Nevada based projects

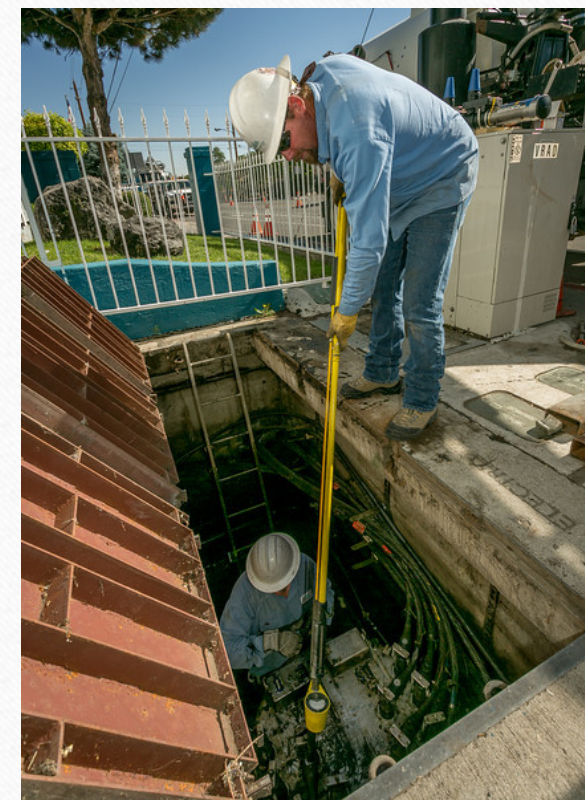


Historic Example of Deregulation: Texas



- Although lawmakers intended for competition to bring low prices, “[p]rices are much higher since the start of deregulation.”

“The History of Electric Deregulation in Texas, 10 Years of Senate Bill 7,” A Special Research Project by Cities Aggregation Power Project, Inc.



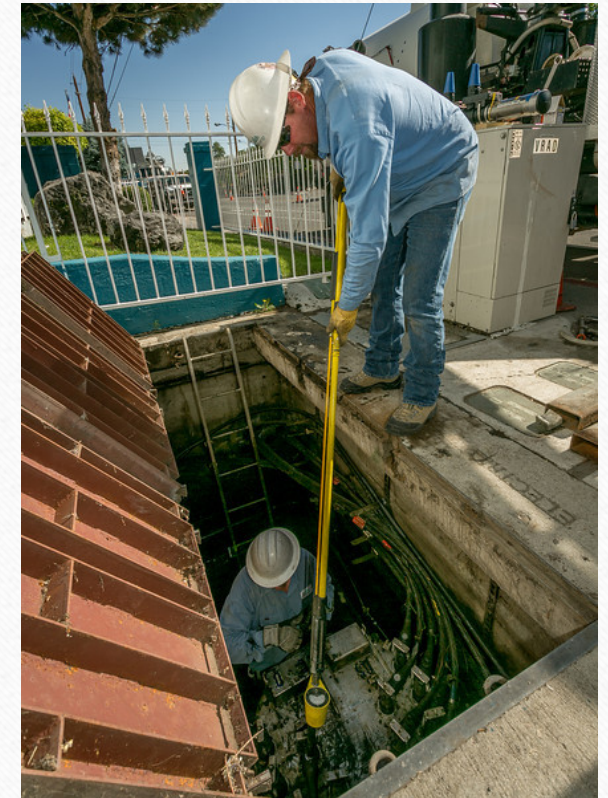
Historic Example of Deregulation: Texas



Major findings of the research:

- Number of providers has increased but residential rates are higher, not lower
- Market power abuses are serious and reoccurring
- Efforts to help customers have been ignored

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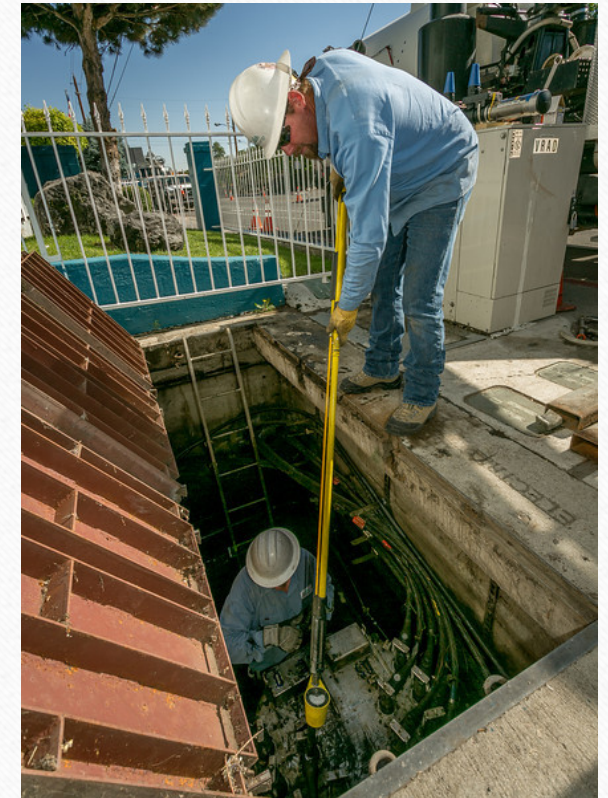


Historic Example of Deregulation: Texas



- “On average, residential electricity rates have increased by greater percentages in deregulated states than they have in regulated states.”
- From 1999 thru 2007, residential electricity prices increased 64% in Texas.

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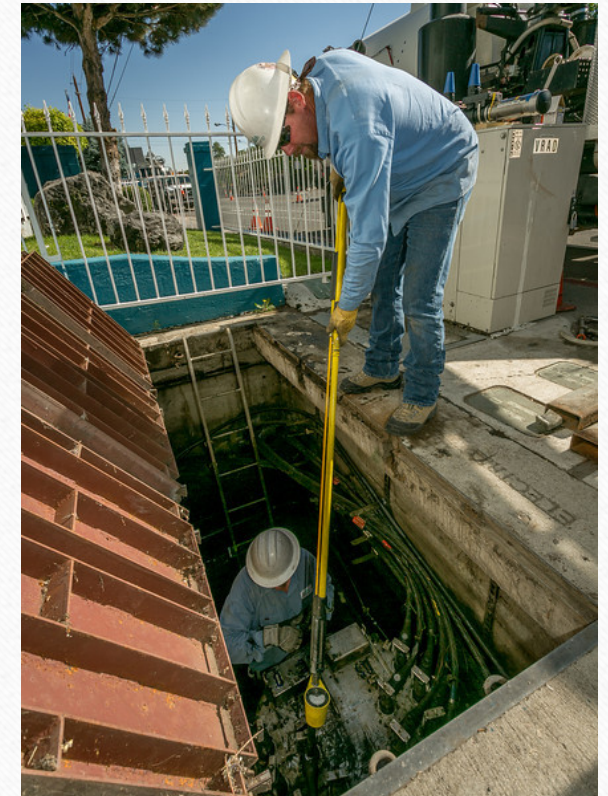


Historic Example of Deregulation: Texas



- “For years, Texans enjoyed electricity prices below the national average. After the Texas electric market deregulated, prices increased above the national average and have remained significantly above that mark.”

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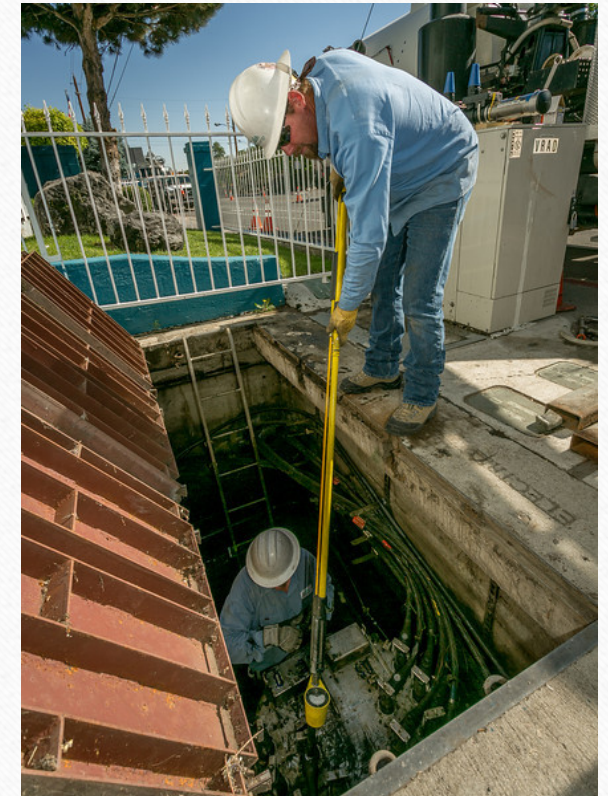


Deregulation Leads to Poor Customer Service and Consumer Protection Issues



- Third party electricity suppliers fined millions of dollars in numerous states for deceptive trade practices.
- Typical complaint: “Customers lured by a low teaser rate see it shoot up without warning once the variable rate kicks in.”
- “The basic model is you sign up for one rate and all of a sudden you look at your bill and the rate has gone up, doubled, or it’s gone up 50 percent.”

*“Some Customers Say They’re Legally Robbed by Deregulated Electricity,” March 25, 2015, [America Tonight](#)

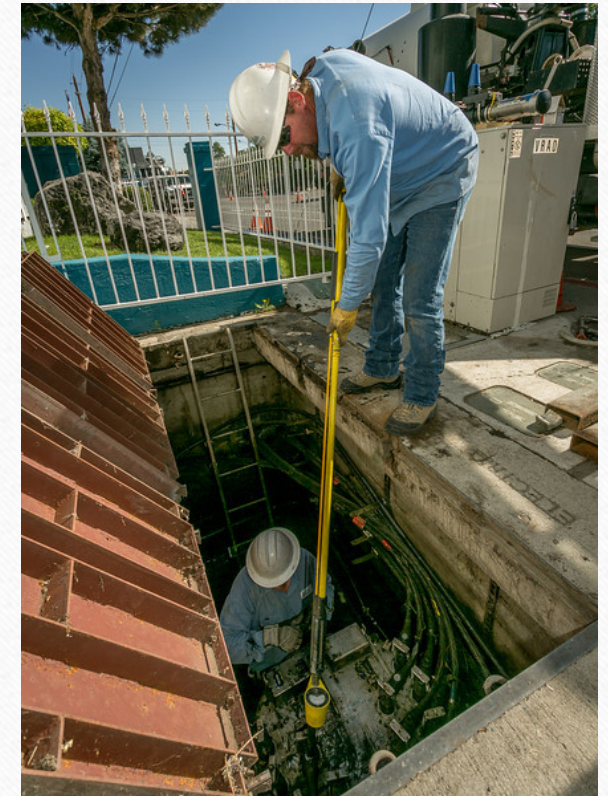


Deregulation Leads to Poor Customer Service and Consumer Protection Issues



Very popular and successful customer service programs provided by NV Energy would be eliminated, including:

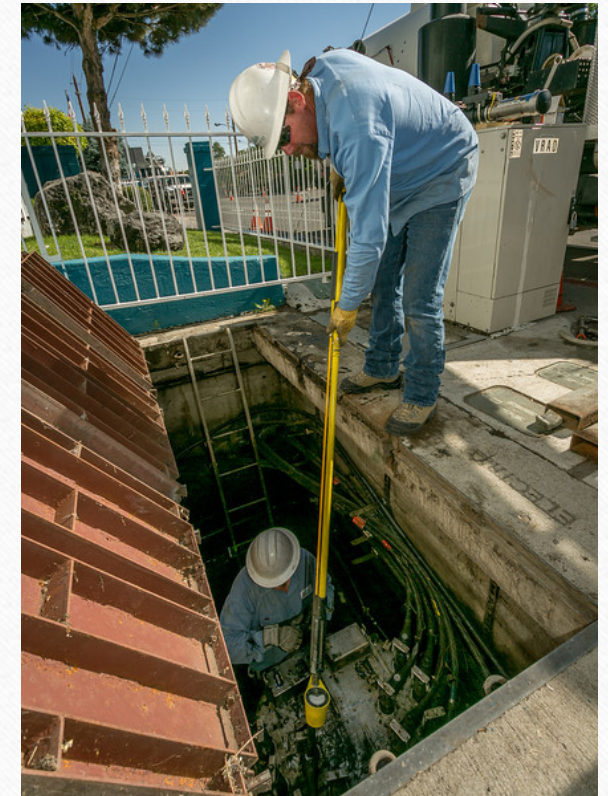
- Energy efficiency and conservation programs
- Energy assistance programs (seniors, disabled, low income)
- Equal payment plans



Deregulating Wholesale and Retail Energy Markets is Complex, Costly and Risky



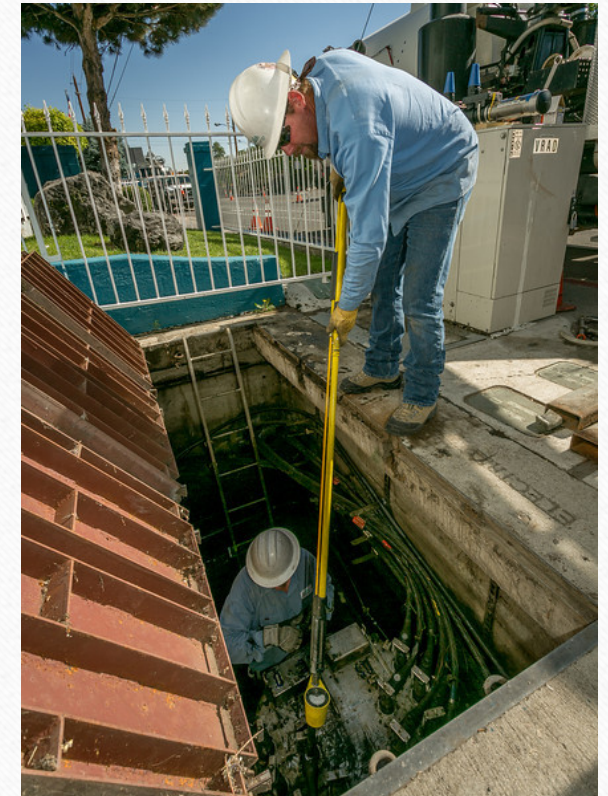
- By deregulating the wholesale and retail markets, Nevada will place generation reliability and safety in the hands of unregulated third parties who have no obligation to serve the public
- Reliability will be compromised with the retirement of gas plants; no new power plants will be built



Deregulating Wholesale and Retail Energy Markets is Complex, Costly and Risky



- Nevada will no longer have a stable and trained workforce to respond to outages
- Nevada will lose the ability to regulate its energy markets, reducing control and certainty in energy supply and reliability
- Residential customers are the least preferred customers for retail providers
- Leads to price spikes and blackouts



Amending the Nevada State Constitution is the Worst Possible Way for Nevada to Change its Energy Policies and Achieve Clean Energy Goals

